SECTION 504



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Section 504 of the Rehabilitation Act of 1973 –

>civil rights law



"No otherwise qualified individual with a disability ...

Shall solely by reason of his disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

SECTION 504:

- eliminates discrimination
- removes barriers
- provides reasonable accommodations
- cannot be used to reduce protections under IDEA

PROGRAM ACCESSIBILITY

- 504
- Does not mean that every building or part of a building must be accessible
- Prohibits isolation from non-disabled peers (but may offer separate programs, such as adaptive recreational programs, as an option)

504 BASIC EDUCATIONAL RIGHTS

- Notice
- Consent for initial evaluation/placement
- Establish/use non-discriminatory evaluation and placement procedures
- Individual needs must be met
- Comparable teacher certification
- Equal opportunities provided
- Least Restrictive Environment
- Periodic review
- Due process procedures

TWO DIFFERENT STANDARDS

"Adversely affects educational performance





"Substantially limits one or more major life activities..."





PLANNING GROUP

Persons knowledgeable about:

- the child
- the meaning of the evaluation data
- placement options

No specific requirement for parent participation



ROLE OF THE PLANNING GROUP

- Review and carefully consider information from a variety of sources
- Decide eligibility
- Determine the least restrictive placement

504 DISABILITY SUSPECTED

- Evaluation provided to a child who because of a disability is believed to need special education/related services
- Child Find Requirements
- Consent for the initial evaluation/ placement





EVALUATION

* To determine if the child has a disability under Section 504 or IDEA

- > 504 procedures are similar to IDEA 2004
- LEA may use IDEA evaluation procedures for 504



EVALUATION

Testing Criteria

- Nondiscriminatory
- Validated for use
- Variety of sources/tests
- Conducted by trained personnel
- Given in conformance with instructions
- Accurately reflect achievement or what test is measuring
- Assess specific areas of educational needs



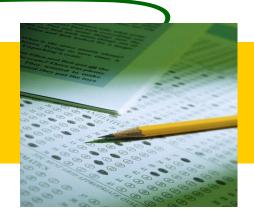
- Teacher recommendations
- Aptitude and achievement tests
- Physical condition
- Social/cultural background
- Adaptive behavior



- Consider all information carefully
- Evaluations before placement
- No right to independent evaluation
- Procedural safeguards made available
- Parental consent is required for the initial evaluation
- Written parental consent is not required for re-evaluation



REEVALUATION



504

Must be given:

- Periodically
- Before significant change in placement
- Parental consent is not required

IDEA

- At least once every 3 years
- Teacher or Parent may request at any time
- Parental Consent is required

ELIGIBILITY

Individual with a disability:

- has a physical or mental impairment which substantially limits one or more major life activities;
- has a record of such impairment;
- is regarded as having such an impairment
- Must meet "requirements" for the program (such as age, grade, residency)



ELIGIBILITY

- Individual determination made of child's needs
- FAPE provided
- Regular/special education and related services to meet the child's needs as adequately as non-disabled peers
- If there is no universal public preschool program, 504 does not require preschool be provided for a child with a disability but –
- Preschools that receive Federal funds may not discriminate on the basis of disability



ELIGIBILITY

"IDEA-eligible students with disabilities who have an IEP are not required to also have a Section 504 plan even though they are protected under Section 504."

2016 Parent and Educator Resource Guide to Section 504 in Public Elementary and Secondary Schools **All Students** 504-Eligible **Students IDEA-Eligible Students**



DOCUMENTATION OF NEEDS AND SERVICES

- Program decisions must be individualized and sufficiently specific
- Services can begin before written documentation
- May include regular or special education, related aids and services, and accommodations and/or modifications
- special education or related aids and services, including modifications, because of a disability



SAMPLE DOCUMENTATION OF NEEDS & SERVICES

Child's Name:

Birth date:

Plan dates: (begin & end)

Major Life Activities Affected:

Child's needs related to disability:

Required accommodations/services:

Parent's signature:

504 Coordinator 's signature:



NON-ACADEMIC AND EXTRA-CURRICULAR ACTIVITIES

Participation and nondiscrimination in:

- Physical education
- Extra-curricular activities
- ★ Meals
- ★ Recess
- ★ Transportation
- ★ Health services
- Other services available to children without disabilities



LEAST RESTRICTIVE ENVIRONMENT

504

- Includes nonacademic settings: lunch, recess, athletics, recreation, counseling, LEA sponsored clubs, employment/training
- Parent consent is required ONLY for the initial placement



PLACEMENT 504 & IDEA 2004

LEAST RESTRICTIVE ENVIRONMENT

~ Students with disabilities are to be educated with students who do not have disabilities and removed to other settings only when, even with supplemental aids and services, the student cannot be educated satisfactorily in regular classes

504 PLACEMENT

Private schools that receive Federal funds may not exclude children with disabilities if only minor adjustments are required to provide FAPE

504 AND POST SECONDARY EDUCATION

Programs receiving Federal funds may not discriminate in:

- Recruitment
- Admissions
- Treatment of students
- Course selection
- Admissions testing

- Students may request modifications, accommodations, or auxiliary aids so they can participate in and benefit from all postsecondary educational programs & activities
- Programs must be accessible
- Students with impaired sensory, manual or speaking skills must be provided with auxiliary aids
- Reasonable modifications for academics



504 PROCEDURAL SAFEGUARDS

Right to-

- Notice, appeal/impartial hearing & review
- Inspect/review educational records
- LEA must provide procedural safeguards to challenge:
- Identification
- Evaluation
- Placement/program
- Attorney's fees

504 PROCEDURAL SAFEGUARDS

Parents can file OCR complaints if:

- They disagree with a proposed/refused action which violates 504
- They are retaliated against
- Their child is discriminated against

OCR investigates to determine compliance OCR can withhold federal funds

RESOURCES

- The U.S. Department of Education website features a fact sheet, *Frequently Asked Questions About Section 504* and the Education of Children with Disabilities, at: https://www2.ed.gov/about/offices/list/ocr/504faq.html
- Resource: Office of Civil Rights (Boston Office): 617-289-0111 / Email: OCR.Boston@ed.gov
- Federal and State special education regulations may be found on the NH Department of Education's website at: https://www.education.nh.gov/instruction/special_ed/laws.htm
- Visit the Parent Information Center on Special Education's website at: www.picnh.org

Thank you – and Please:

Don't forget to complete the evaluation



